

## **APPENDIX C:**

### **EQUAL OPPORTUNITY: NON-DISCRIMINATION IN HIRING/ NON-DISCRIMINATING CONTRACTING**

#### **NOTICE**

1. The successful Respondent shall not discriminate nor permit discrimination against any person because of race, color, religion, age, national origin, ancestry, creed, handicap, sexual orientation, union membership, disabled or Vietnam era veteran status, or limited English proficiency in the performance of the Contract, including, but not limited to, preparation, manufacture, fabrication, installation, erection and delivery of all supplies and equipment. In the event of receipt of such evidence of such discrimination by the successful Respondent or its agents, employees or representatives, the School District shall have the right to terminate the Contract. In the event of the continued refusal on the part of the Respondent to comply with this anti-discrimination provision, the Respondent may be removed from the list of approved proposers of the School District
2. The successful Respondent agrees to contractually require that its subcontractors comply with applicable laws and regulations regarding non-discrimination and include provisions similar to subparagraph (1) above with appropriate adjustments for the identity of the parties in all subcontracts, which are entered into for work to be performed pursuant to the Contract.

\_\_\_\_\_(Seal)  
(Name of Firm)

\_\_\_\_\_(Seal)  
(Signature of Owner or Partner)